

May 27, 2020

**Premium Group Announces Revision to Restricted Stock Remuneration Plan**

Name	Premium Group Co., Ltd. (Securities Code: 7199)
Overview	Premium Group resolved at its board of directors' meeting a revision to its restricted stock remuneration plan as well as to submit a proposal regarding such revision to the general shareholders' meeting to be held on June 29, 2020.
Details of the revision	<p>Premium Group introduced the restricted stock remuneration plan for directors to provide its directors with an incentive for sustainably enhancing corporate value as well as to further promote the sharing of value with its shareholders.</p> <p>The revision will be made to the transfer restriction period, revising it to "period between due date of payment of the monetary claims and a point of time immediately after the director resigning from the position as a director of Premium Group or its subsidiary." In addition, with such revision to the transfer restriction period, revisions on the termination of the transfer restriction and handling of resignation will be required.</p> <p>Such revisions will be applied to restricted stocks that will be granted hereon, and will not apply to the transfer restriction period of restricted stocks that have already been granted.</p>
Purpose of the revision	<p>The purpose of the revision is to further increase the motivation of subject directors to contribute to the sustained increase in corporate value as well as to enable them to share value with shareholders over as long a term as possible by promoting them to hold restricted stocks until their resignation.</p> <p>As it revises the transfer restriction period of subject directors, the revision is subject to approval at the general shareholders' meeting.</p>
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