

June 29, 2021

**Premium Group to Issue Stock Options to Employees, Etc.**

Name	Premium Group Co., Ltd. (Securities Code: 7199)
Overview	Premium Group resolved at its board of directors' meeting held today to issue stock options to the company's employees as well as to the directors of its subsidiaries (excluding external directors).
Purpose of the issuance	The purpose of the issuance is to further enhance willingness to contribute to enhancement of business performance and corporate value as well as motivation.
Name of stock option	Premium Group 3rd Stock Option
Total number of stock options	150,000
Number and description of people to which stock options will be allocated and number of stock options to be allocated	The company's employees and directors of subsidiaries (excluding external directors): 38 people, 150,000 stock options
Type and amount of stock issued upon exercise of stock option	The type of stock to be issued upon exercise of the stock option shall be the common stock of the Company and the amount of stock to be issued for 1 stock option shall be 1 share.
Exercise term of stock options	From July 14, 2025 to July 13, 2027
Inquiry	Tomohiro Kanazawa, managing executive officer TEL: +81-3-5114-5708 Mail: ir-info@premium-group.co.jp URL: www.premium-group.co.jp/en/

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