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**Premium Group to Introduce New Job Classification, Telework Job**

Name	Premium Group Co., Ltd. (Securities Code: 7199)
Overview	Premium Group will introduce a new job classification. The telework job will allow employees under the job classification to work from their homes from April 1. This is part of Premium Group's work-style reform for its employees.
Background	Premium Group has been introducing various work systems such as telework, working at satellite offices and working under a flextime system for realizing various working styles in order to enhance the well-being of its employees as well as secure soundness during the pandemic. Under such situation, the company has decided to introduce telework job as a new working style in the era of the new normal.
Details of telework job	The workplace will be the individual's home in principle and attendance at the office once a month on a day designated by the company will be required. Allowances such as for telecommunication expenses at home will be paid separately.
Effect	By enabling recruitment and continuous service of employees having difficulty attending the office due to reasons such as childcare and nursing care as well as those living far from offices, the company expects to secure various human resources and their active participation by realizing flexible working styles suitable for the living environment of each employee.
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