

March 9, 2021

Premium Group to Pay Special Allowance Related to COVID-19; Considering Various Work Styles Due to Measures to Prevent Spread of Infection

Name	Premium Group Co., Ltd. (Securities Code: 7199)
Overview	Premium Group decided to pay a special allowance of up to 90,000 yen to all of its employees excluding some executives in order to compensate for remote work due to measures to prevent the spread of COVID-19 as well as temporary decreases in income with work restrictions under the state of emergency.
Details	<p>Due to the COVID-19 pandemic, Premium Group has introduced various work styles, including remote work and a flextime system, from the point of view of securing the safety of its employees and to prevent the spread of infection inside and outside of the company.</p> <p>With the declaration of a state of emergency issued in January 2021, Premium Group is enhancing its efforts to further prevent infection through measures including raising the ratio of employees working remotely and restricting the number of personnel commuting to the office as well as work hours for departments that require staff to be at the office.</p> <p>Considering the burden on employees due to the measures to prevent infection, such as increased communication, electricity and fuel expenses as a result of remote work and decrease in various allowances with work restrictions, Premium Group hereby decided to provide a special allowance related to COVID-19. This allowance will be paid together with the March salary.</p> <p>Premium Group will conduct corporate activities while continuously striving to prevent the spread of COVID-19 and secure the safety of its employees.</p>
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