

April 8, 2020

Premium Group Announces Responses to Declaration of State of Emergency

Name	Premium Group Co., Ltd. (Securities Code: 7199)
Overview	Premium Group decided to take measures to enhance its prevention of spreading the COVID-19 infection in line with the declaration of a state of emergency announced on April 7.
Measures	<p>(1) Change of business hours Considering the request to refrain from going out due to the declaration of state of emergency, Premium Group will reduce its business hours along with those of its group companies. [Premium Group Co., Ltd.] Business hours: 11:00 – 15:00 (weekdays) [Premium Co., Ltd.] Contact for individual customers: 10:00 – 16:00 (weekdays) Contact for member stores: 10:00 – 17:00 [EGS Co., Ltd.] Business hours: 10:00 – 17:00</p> <p>(2) Refrain from face-to-face sales activities The group will refrain from face-to-face sales activities to its member stores on a nationwide basis. If requested, such activities will be handled via telephone.</p> <p>(3) Further exercising telework A minimum number of personnel will come to the office to handle operations, limited to work that needs to be handled at the office, taking adequate infection prevention measures.</p> <p>(4) Thoroughly conduct other measures to prevent infection Off-peak commuting, use of accommodation facilities close to bases, promotion of driving to work, lending company cars, leasing living expenses, promoting online meetings, having pregnant employees and employees with children of elementary school age and under stay at home, securing social distancing, etc.</p>
Already implemented measures	<p>(1) Implementation of shifting weekdays/weekends System enabling working on Saturdays, Sundays and holidays in exchange for officially taking weekdays off instead</p> <p>(2) Flex-time work schedules</p> <p>(3) Enforce various measures for employees required to be at the office Strictly enforcing personal measures to prevent infection, postponing unessential and unurgent business trips, visits or guests, postponing unessential and unurgent meetings and encouraging online meetings</p> <p>(4) Telework</p> <p>(5) Establishing responses for when symptoms or the possibility of infections arise, internal contact and guides to appropriate external organizations</p> <p>(6) Granting special leave concerning requests for emergency school closure</p>
Inquiry	Tomohiro Kanazawa, managing executive officer TEL: +81-3-5114-5708 Mail: ir-info@premium-group.co.jp URL: www.premium-group.co.jp/en/

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