

*This document has been translated from a part of the Japanese original for the convenience of non-Japanese shareholders.
In the event of any discrepancy between this translation and the Japanese original, the original shall prevail.*

Securities Code: 7199

June 7, 2023

Dear Shareholders

Yohichi Shibata
Representative Director and President
Premium Group Co., Ltd.
The Okura Prestige Tower
2-10-4 Toranomom, Minato-ku, Tokyo

Notice of Convocation of the 8th Ordinary General Meeting of Shareholders

Premium Group Co., Ltd. (hereinafter the “Company”) hereby announces that the 8th Ordinary General Meeting of Shareholders of the Company will be held as indicated below.

When convening this general meeting of shareholders, the Company takes measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (items subject to measures for electronic provision will be taken) in electronic format, and posts this information as “Notice of Convocation of the 8th Ordinary General Meeting of Shareholders” on the Company’s website. Please access the Company’s website by using the internet address shown below to review the information.

The Company’s website:

<https://ir.premium-group.co.jp/ja/meeting.html> (in Japanese)

In addition to posting items subject to measures for electronic provision on the website above, the Company also posts this information on the website of Tokyo Stock Exchange (TSE). To access this information from the latter website, access the following TSE website by using the internet address shown below, enter “Premium Group” in the “Issue name (company name)” field or our securities code “7199” in the “Code” field, and click “Search,” and then select “Basic information” and “Documents for public inspection/PR information” in that order, and check “Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting” under “Filed information available for public inspection.”

TSE website (Listed Company Search):

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show> (in Japanese)

When exercising your voting rights in case you do not attend the meeting in person, please review the Reference Documents for the General Meeting of Shareholders, and then exercise your voting rights prior to the meeting by the Internet or in writing **no later than 6:30 p.m. on Tuesday, June 27, 2023** instead of exercising voting rights at the venue on the day of the meeting.

The meeting will be streamed live. The Company will accept questions from shareholders prior to the meeting, and the Company will explain matters of high interest to shareholders at the meeting.

1. Date and Time Wednesday, June 28, 2023, at 1:00 p.m. (Reception starts at 12:30 p.m.)
2. Venue The AIR, Akasaka Intercity Conference Center
4F, Akasaka Intercity AIR, 1-8-1 Akasaka, Minato-ku, Tokyo
3. Livestreaming The meeting will be streamed live.
For details of how to watch the meeting, please refer to “Guidance Notes on Viewing the Livestream of the 8th Ordinary General Meeting of Shareholders” on page 3.
4. Meeting Agenda
Reports: 1. Business Report and consolidated financial statements for the 8th Fiscal Year (from April 1, 2022 to March 31, 2023), and the results of audits of the consolidated financial statements by Independent Auditors and the Audit & Supervisory Board
 2. Report on non-consolidated financial statements for the 8th Fiscal Year (from April 1, 2022 to March 31, 2023)
Proposals to be resolved
Proposal: Election of Six Directors

5. Guide to Exercising Voting Rights

Please refer to the “Guidance Notes on Exercising Voting Rights” in the attached documents on page 4.

6. Submission of Questions Prior to the Meeting

E-mail address for submitting your questions in advance: ir-info@premium-group.co.jp

Submission deadline: 6:30 p.m. on Tuesday, June 27, 2023

7. Items subject to measures for electronic provision

Paper-based documents stating items subject to measures for electronic provision are sent to shareholders who have requested the delivery of paper-based documents, however those documents do not include the following items in accordance with the provisions of laws and regulations and Article 16, paragraph (2) of the Company’s Articles of Incorporation.

1. “System to ensure the appropriateness of operations and operating status of the system” in the Business Report
2. “Consolidated statement of changes in equity” and “Notes to consolidated financial statements” in the consolidated financial statements
3. “Non-consolidated statement of changes in equity” and “Notes to non-consolidated financial statements” in the non-consolidated financial statements

Accordingly, the Business Report, consolidated financial statements, and non-consolidated financial statements included in the said documents are part of the subject documents audited by the Independent Auditor in preparing the accounting audit report and by the Audit & Supervisory Board in preparing the audit report.

Guidance Notes on Viewing the Livestream of the 8th Ordinary General Meeting of Shareholders

The 8th Ordinary General Meeting of Shareholders will be livestreamed using Zoom Webinar.

- * The URL for the livestream, webinar ID, password and QR Code are provided in the booklet sent to our shareholders (in Japanese only).

Time of Livestream: From 1:00 p.m. (Japan time) on Wednesday, June 28, 2023
to the conclusion of the General Meeting of Shareholders

Notes:

- Online viewing of this General Meeting of Shareholders is not deemed as attendance at a general meeting of shareholders under the Companies Act. Therefore, please note that you cannot exercise voting rights, ask a question and make a motion through the online viewing. As “Guidance Notes on Exercising Voting Rights” in the attached documents on page 4, when exercising your voting rights, please exercise your voting rights prior to the meeting by the Internet or in writing.
- The Company will accept questions from shareholders who will watch the meeting through the online viewing, by e-mail prior to the meeting, and the Company will explain matters of high interest to shareholders at the meeting. Please send any question with the name and shareholder number of the shareholder clearly indicated in the body of the e-mail no later than 6:30 p.m. on Tuesday, June 27, 2023 to ir-info@premium-group.co.jp.
- Depending on your device and your network environment, you may be unable to view the livestream. If you encounter trouble, please check your operating environment using the Zoom Help Center. Zoom Help Center (<https://support.zoom.us/hc/en-us>)
- Please note that any communication fees incurred for accessing the Company’s website and viewing the livestream shall be borne by you.
- Please understand although care will be taken to avoid showing the faces of shareholders present in the livestream, some shareholders’ faces may inevitably be shown.
- If for some reason we are unable to livestream, we will announce that on our IR information page on the Company’s website.
The Company website’s IR information page (<https://ir.premium-group.co.jp/ja/>) (in Japanese)
- If revisions to the items subject to measures for electronic provision arise, a notice of the revisions and the details of the items before and after the revisions will be posted on the Company’s aforementioned website and the TSE website (in Japanese only).

Guidance Notes on Exercising Voting Rights

It is an important right to exercise your voting rights at general meetings of shareholders. Please review the Reference Documents for the General Meeting of Shareholders before exercising your voting rights.

There are three ways to exercise your voting rights.

If you attend the General Meeting of Shareholders

If attending the meeting in person, please present the Voting Rights Exercise Form at the reception desk.

Date and Time

Wednesday, June 28, 2023, at 1:00 p.m. (Reception starts at 12:30 p.m.)

If you exercise your voting rights by the Internet

Voting deadline

Entered by 6:30 p.m. on Tuesday, June 27, 2023

If you exercise your voting rights in writing (by mail)

Please indicate your vote for or against the proposal on the Voting Rights Exercise Form, and return it by mail.

Voting deadline

Delivered by 6:30 p.m. on Tuesday, June 27, 2023

Guidance on how to complete the Voting Rights Exercise Form

Please indicate your vote for or against on the Voting Rights Exercise Form.

Proposal:

- To vote for all candidates >> Draw a circle in the “Yes” column.
- To vote against all candidates >> Draw a circle in the “No” column.
- To vote against only some candidates >> Draw a circle in the “Yes” column and write the numbers of the candidates against which you wish to vote.

- (1) Not indicating a vote for or against proposals in a Voting Rights Exercise Form when exercising your voting right in writing (by mail) will be considered an indication of approval of such proposals.
- (2) If you exercise your voting rights both in writing (by mail) and by the Internet, only the voting rights you exercise by the Internet will be counted. If you exercise your voting rights by the Internet more than once or redundantly, only the voting rights you exercise last will be counted.

Reference Documents for the General Meeting of Shareholders

Proposal: **Election of Six Directors**

The terms of office of all the six Directors will expire at the conclusion of this Ordinary General Meeting of Shareholders. Accordingly, the Company proposes to elect six Directors.

The candidates for the Directors are as follows:

No.	Name	Current position in the Company	Candidate attributes		
1	Yohichi Shibata	Representative Director, President and Representative Executive Officer	Reappointment		
2	Tomohiro Kanazawa	Director and Managing Executive Officer	Reappointment		
3	Toru Onuki	Director and Senior Executive Officer	Reappointment		
4	Tsuguhiro Nakagawa	Outside Director	Reappointment	Outside Director	Independent Officer
5	Yuka Horikoshi	Outside Director	Reappointment	Outside Director	Independent Officer
6	Hiroshi Oshima	Outside Director	Reappointment	Outside Director	Independent Officer

<Reference> **Nomination policy and procedures for candidates for Director**

The Board of Directors determines the candidates for Director after deliberation is carried out beforehand at the Nomination and Compensation Committee, which has been voluntarily established by the Company, giving thought to the separately stipulated selection criteria for Directors and the composition of the Board of Directors.

<Reference>

Skill matrix of Directors and Audit & Supervisory Board Members (if the Proposal is approved and adopted as originally proposed)

In order to establish an effective corporate governance system for sustainable growth, the Company appoints Directors and Audit & Supervisory Board Members who have a wide-ranging business experience and a high level of expertise and knowledge in a wide variety of fields. Experience and expertise of the Company's Directors and Audit & Supervisory Board Members are as follows.

Title and Name		Corporate Management	Industry Familiarity	Sales and Marketing	Global	Finance and Accounting	Legal and Compliance	Internal Control and Governance	IT and Systems	M&A	Major Qualifications, etc.
Directors	Yohichi Shibata	◎	◎	◎	◎						
	Tomohiro Kanazawa		◎			◎	◎	◎		◎	
	Toru Onuki	◎	◎				◎	◎	◎		
	Tsuguhiro Nakagawa	◎	◎	◎							
	Yuka Horikoshi		◎				◎	◎			Attorney at Law
	Hiromi Oshima				◎	◎				◎	Certified Public Accountant (CPA)
Audit & Supervisory Board Members	Toshihiro Kametsu		◎			◎		◎			
	Setsuo Higuchi					◎		◎			Certified Public Accountant (CPA)
	Toshikazu Moriwaki	◎	◎			◎					

No.	Name (Date of birth)	Brief career history, and position and responsibility at Premium Group Co., Ltd.
1	<p data-bbox="400 712 604 768">Yohichi Shibata (December 25, 1959)</p> <p data-bbox="419 797 585 824">[Reappointment]</p> <p data-bbox="400 853 604 936">Number of the Company's shares held: 743,468 shares</p> <p data-bbox="400 965 604 1122">Tenure in office (at the conclusion of this General Meeting of Shareholders): Six years and eleven months</p> <p data-bbox="400 1151 604 1308">Attendance at the Board of Directors meetings (fiscal year ended March 31, 2023): 16/16</p>	<p data-bbox="627 450 746 477">April 1982</p> <p data-bbox="627 483 746 510">April 1985</p> <p data-bbox="627 517 770 544">December 2003</p> <p data-bbox="627 551 746 577">August 2007</p> <p data-bbox="627 584 746 611">April 2016</p> <p data-bbox="627 618 746 645">May 2016</p> <p data-bbox="627 651 746 678">July 2016</p> <p data-bbox="627 685 746 712">August 2016</p> <p data-bbox="627 719 770 745">November 2016</p> <p data-bbox="627 752 746 779">May 2017</p> <p data-bbox="627 786 746 813">July 2017</p> <p data-bbox="627 819 746 846">April 2018</p> <p data-bbox="627 853 746 880">April 2019</p> <p data-bbox="627 887 746 913">October 2019</p> <p data-bbox="627 920 746 947">January 2020</p> <p data-bbox="627 954 746 981">October 2020</p> <p data-bbox="627 987 746 1014">April 2021</p> <p data-bbox="627 1021 746 1048">April 2022</p> <p data-bbox="627 1055 746 1081">October 2022</p> <p data-bbox="627 1503 994 1529">(Significant positions held concurrently)</p> <p data-bbox="627 1536 1342 1563">President and Representative Director of Premium Mobility Services Co., Ltd.</p> <p data-bbox="627 1570 1209 1597">President and Representative Director of Car Premium Co., Ltd.</p> <p data-bbox="794 450 1361 1496"> Joined Satoshoji Corporation Joined Daishinpan Co., Ltd. (currently APLUS Co., Ltd.) Joined Gulliver International Co., Ltd. (currently IDOM Inc.) President and Representative Director of G-ONE Credit Services Co., Ltd. (currently Premium Co., Ltd.) Representative Director, President and Representative Executive Officer of Premium Financial Services Co., Ltd. (currently Premium Co., Ltd.) Director of Eastern Commercial Leasing p.l.c. Director of PFS (Thailand) Co., Ltd. (currently Premium Asset Management (Thailand) Co., Ltd.) Representative Director, President and Representative Executive Officer of the Company (present) President and Representative Director of PAS Co., Ltd. Director of Eastern Premium Services Co., Ltd. (currently Premium Service (Thailand) Co., Ltd.) Chairman of Japan Warranty Association President of Premium Lease Co., Ltd. (currently PLS Co., Ltd.) President and Director of PFS (Thailand) Co., Ltd. (currently Premium Asset Management (Thailand) Co., Ltd.) Director of L'OPERAIO SOLUTIONS K.K. (currently Premium Warranty Services Co., Ltd.) Representative Director of EGS Co., Ltd. (currently Premium Warranty Services Co., Ltd.) President and Representative Director of VALUE Co., Ltd. President and Representative Director of Premium Mobility Services Co., Ltd. (present) President and Representative Director of Premium Warranty Services Co., Ltd. Representative Director, President and Representative Executive Officer of Premium Co., Ltd. President and Representative Director of Car Premium Co., Ltd. President and Representative Director of Premium Co., Ltd. President, Representative Director and Representative Executive Officer of Car Premium Co., Ltd. (present) </p>
Reason for nomination as Director		
<p data-bbox="284 1626 1361 1794">We have decided to nominate Mr. Yohichi Shibata as a candidate for Director because we believe that we can expect that he will play an adequate role in determining important management matters of the Company and supervising the execution of business as the Representative Director and President because he is the founder of the Company group (the "Group"), possesses extensive experience and valuable knowledge as a business manager, leads the businesses and management of the Group overall, and contributes to further development of the Group through various measures in the medium-term management plan. In addition, he takes the initiative to strengthen the governance system by increasing the number of Outside Directors and making the shift to a company with an audit & supervisory board.</p>		

No.	Name (Date of birth)	Brief career history, and position and responsibility at Premium Group Co., Ltd.
2	Tomohiro Kanazawa (July 14, 1974) [Reappointment] Number of the Company's shares held: 324,400 shares Tenure in office (at the conclusion of this General Meeting of Shareholders): Two years Attendance at the Board of Directors meetings (fiscal year ended March 31, 2023): 16/16	<p>April 1999 Joined Sato Certified Public Accountant Office</p> <p>December 2002 Joined NEXTGATE Co., Ltd.</p> <p>October 2003 Joined Gulliver International Co., Ltd. (currently IDOM Inc.)</p> <p>March 2006 Joined G-ONE Financial Services Co., Ltd. (employment transfer)</p> <p>July 2010 Outside Audit & Supervisory Board Member of SBI Credit Co., Ltd. (currently Premium Co., Ltd.)</p> <p>March 2011 Joined Gulliver International Co., Ltd. (currently IDOM Inc.) (employment transfer)</p> <p>August 2011 Joined SBI Credit Co., Ltd. (currently Premium Co., Ltd.)</p> <p>April 2014 Executive Officer of SBI Credit Co., Ltd. (currently Premium Co., Ltd.)</p> <p>July 2016 Executive Officer of the Company Audit & Supervisory Board Member of Premium Financial Services Co., Ltd. (currently Premium Co., Ltd.)</p> <p>July 2017 Senior Executive Officer and General Manager of the Management Planning Division of the Company</p> <p>April 2018 Senior Executive Officer and General Manager of the Corporate Division of the Company</p> <p>October 2018 Audit & Supervisory Board Member of SoftPlanner Co., Ltd. (currently Premium soft planner Co., Ltd.)</p> <p>January 2020 Audit & Supervisory Board Member of Premium Mobility Services Co., Ltd. Audit & Supervisory Board Member of Premium Auto Parts Co., Ltd.</p> <p>April 2020 Managing Executive Officer, General Manager of the Finance & Accounting Department and General Manager of the Public Relations & IR Department of the Company</p> <p>October 2020 Director of Premium Asset Management (Thailand) Co., Ltd. (present)</p> <p>November 2020 Commissioner of NIPPON RUNNERS (present)</p> <p>June 2021 Director, Managing Executive Officer and General Manager of the Finance Department of the Company Audit & Supervisory Board Member of CENTRAL SERVICER CORPORATION (present)</p> <p>July 2021 Director, Managing Executive Officer and General Manager of the Corporate Division of the Company (present)</p> <p>April 2022 Audit & Supervisory Board Member of Car Premium Co., Ltd. (present) Director of Premium Warranty Services Co., Ltd. (present)</p> <p>April 2023 Director of Premium Mobility Services Co., Ltd. (present)</p> <p>(Significant positions held concurrently) Director of Premium Warranty Services Co., Ltd. Director of Premium Mobility Services Co., Ltd. Audit & Supervisory Board Member of Car Premium Co., Ltd.</p>
		Reason for nomination as Director
		We have decided to nominate Mr. Tomohiro Kanazawa as a candidate for Director because we believe that we can expect that he will play an adequate role in determining important management matters of the Company and supervising the execution of business as a Director because he possesses extensive experience and valuable knowledge of the corporate departments (finance and accounting, financing, M&A, new businesses, legal affairs, compliance, etc.).

No.	Name (Date of birth)	Brief career history, and position and responsibility at Premium Group Co., Ltd.
3	<p data-bbox="411 864 592 913">Toru Onuki (October 30, 1974)</p> <p data-bbox="419 947 584 974">[Reappointment]</p> <p data-bbox="403 1003 600 1081">Number of the Company's shares held: 322,734 shares</p> <p data-bbox="403 1111 600 1249">Tenure in office (at the conclusion of this General Meeting of Shareholders): Six years</p> <p data-bbox="411 1279 592 1440">Attendance at the Board of Directors meetings (fiscal year ended March 31, 2023): 16/16</p>	<p data-bbox="624 454 730 481">April 1998</p> <p data-bbox="794 454 1018 481">Joined ACOM Co., Ltd.</p> <p data-bbox="624 483 730 510">March 2004</p> <p data-bbox="794 483 1018 510">Joined ISI Corporation</p> <p data-bbox="624 512 730 539">June 2006</p> <p data-bbox="794 512 1193 539">Joined G-ONE Financial Services Co., Ltd.</p> <p data-bbox="624 542 770 568">December 2008</p> <p data-bbox="794 542 1353 598">Joined G-ONE Credit Services Co., Ltd. (currently Premium Co., Ltd.) (employment transfer)</p> <p data-bbox="624 600 730 627">April 2014</p> <p data-bbox="794 600 1313 678">Executive Officer, General Manager of Credit & System Management Dept. of G-ONE Credit Services Co., Ltd. (currently Premium Co., Ltd.)</p> <p data-bbox="624 680 730 707">April 2016</p> <p data-bbox="794 680 1313 759">Managing Executive Officer and General Manager of the Corporate Division of G-ONE Credit Services Co., Ltd. (currently Premium Co., Ltd.)</p> <p data-bbox="624 761 730 788">July 2016</p> <p data-bbox="794 761 1361 869">Managing Executive Officer, General Manager of the Corporate Division, and General Manager of the Public Relations and Human Resources Development Department of the Company</p> <p data-bbox="624 871 730 898">June 2017</p> <p data-bbox="794 871 1026 898">Director of the Company</p> <p data-bbox="624 900 730 927">July 2017</p> <p data-bbox="794 900 1345 1032">Director, Managing Executive Officer, General Manager of the Corporate Division, and General Manager of the Public Relations and Human Resources Development Department, and General Manager of the IPO Preparation Office of the Company</p> <p data-bbox="624 1034 730 1061">June 2018</p> <p data-bbox="794 1034 1329 1090">President and Representative Director of Premium System Services Co., Ltd. (present)</p> <p data-bbox="624 1093 754 1120">October 2018</p> <p data-bbox="794 1093 1329 1149">Director of SoftPlanner Co., Ltd. (currently Premium soft planner Co., Ltd.)</p> <p data-bbox="624 1151 730 1178">April 2019</p> <p data-bbox="794 1151 1345 1232">Director, Managing Executive Officer, General Manager of the Corporate Division, and General Manager of the Management Strategy Division of the Company</p> <p data-bbox="624 1234 754 1261">October 2019</p> <p data-bbox="794 1234 1345 1290">Director of Premium Financial Services Co., Ltd. (currently Premium Co., Ltd.)</p> <p data-bbox="624 1292 730 1319">April 2020</p> <p data-bbox="794 1292 1329 1348">Director, Senior Managing Executive Officer and General Manager of the Corporate Department of the Company</p> <p data-bbox="624 1350 754 1377">October 2020</p> <p data-bbox="794 1350 1361 1429">Representative Director, Senior Executive Officer and General Manager of the Corporate Department of Premium Warranty Services Co., Ltd.</p> <p data-bbox="624 1431 730 1458">April 2021</p> <p data-bbox="794 1431 1345 1538">President and Representative Director of EGS Co., Ltd. Representative Director, Senior Managing Executive Officer and General Manager of the Credit Risk Management Department of Premium Co., Ltd.</p> <p data-bbox="794 1541 1329 1568">Director of Premium Warranty Services Co., Ltd. (present)</p> <p data-bbox="794 1570 1297 1597">President and Representative Director of PLS Co., Ltd.</p> <p data-bbox="794 1599 1281 1626">Director of CENTRAL SERVICER CORPORATION</p> <p data-bbox="624 1628 730 1655">April 2022</p> <p data-bbox="794 1628 1361 1695">Director, Managing Executive Officer, General Manager of Internal Audit Department and General Manager of the Public Relations & IR Department of the Company</p> <p data-bbox="624 1697 730 1724">April 2023</p> <p data-bbox="794 1697 1297 1753">Director and Senior Executive Officer of the Company (present)</p> <p data-bbox="794 1756 1345 1850">Representative Director and President, Representative Executive Officer, General Manager of Credit Risk Management Department and General Manager of Premium DX promotion Department of Premium Co., Ltd. (present)</p>

No.	Name (Date of birth)	Brief career history, and position and responsibility at Premium Group Co., Ltd.
		(Significant positions held concurrently) Representative Director and President of Premium Co., Ltd. Director of Premium Warranty Services Co., Ltd.
Reason for nomination as Director		
We have decided to nominate Mr. Toru Onuki as a candidate for Director because we believe that we can expect that he will play an adequate role in determining important management matters of the Company and supervising the execution of business as a Director because he possesses extensive experience and valuable knowledge as a business operator that he has gained in the corporate departments (legal affairs, compliance, personnel, system, etc.), planning departments (management strategy, sales planning, etc.), finance business (credit, debt collection, etc.), and overall warranty business.		

(Note)

Mr. Toru Onuki concurrently serves as President and Representative Director of the subsidiary Premium System Services Co., Ltd., of which the Company holds 67.0% of voting rights, and a management guidance agreement has been concluded between said company and the Company.

No.	Name (Date of birth)	Brief career history, and position and responsibility at Premium Group Co., Ltd.
4	Tsuguhiro Nakagawa (April 8, 1960)	April 1984 Joined Recruit Co., Ltd. (currently Recruit Holdings Co., Ltd.) April 2006 Executive Officer of Recruit Co., Ltd. October 2012 Executive Officer of Recruit Marketing Partners Co., Ltd. April 2016 Advisor to Recruit Marketing Partners Co., Ltd. June 2017 Outside Director of the Company (present) Outside Director of Synchro Food Co., Ltd. June 2019 Director of Synchro Food Co., Ltd. (present)
	[Reappointment / Outside Director / Independent Officer]	(Significant positions held concurrently) Director of Synchro Food Co., Ltd.
	Number of the Company's shares held: 5,400 shares	
	Tenure in office (at the conclusion of this General Meeting of Shareholders): Six years	
	Attendance at the Board of Directors meetings (fiscal year ended March 31, 2023): 16/16	

Reason for nomination as Outside Director and outline of expected roles

We have decided to nominate Mr. Tsuguhiro Nakagawa as a candidate for Outside Director because we believe that we can expect that he will play an adequate role in determining important management matters of the Company and supervising the execution of business as an Outside Director because he possesses extensive experience and valuable knowledge as a result of being involved in business and management through many years' experience at Recruit Co., Ltd. (currently Recruit Holdings Co., Ltd.) In addition, we expect that he will be involved in the selection of candidates for officers of the Company and decisions on officers' remuneration, etc. from an objective and neutral standpoint as a member of the Nomination and Compensation Committee.

(Notes)

1. Mr. Tsuguhiro Nakagawa is currently serving as Outside Director of the Company, and his tenure as Outside Director will have been six (6) years at the conclusion of this General Meeting of Shareholders.
2. Mr. Tsuguhiro Nakagawa resigned from the position of Advisor to Recruit Marketing Partners Co., Ltd. in March 2017.
3. Although group companies of Recruit Holdings Co., Ltd. and the Group have transactional relationships, the amount of such transactions in the fiscal year ended March 31, 2023 was immaterial, as it was less than 0.01% of Recruit Holdings Co., Ltd.'s consolidated revenue for the fiscal year ended March 31, 2023 and less than 0.4% of the Company's consolidated operating income for the fiscal year ended March 31, 2023.

No.	Name (Date of birth)	Brief career history, and position and responsibility at Premium Group Co., Ltd.
5	<p>Yuka Horikoshi (October 6, 1975)</p> <p>[Reappointment / Outside Director / Independent Officer]</p> <p>Number of the Company's shares held: – shares</p> <p>Tenure in office (at the conclusion of this General Meeting of Shareholders): Four years</p> <p>Attendance at the Board of Directors meetings (fiscal year ended March 31, 2023): 16/16</p>	<p>April 2001 Joined Iwate Prefectural Office</p> <p>October 2006 Registered as an attorney with Tokyo Bar Association (59th term)</p> <p> Joined Sakai & Mimura (which was integrated with the current Anderson Mori & Tomotsune)</p> <p>April 2012 Temporarily assigned to Nonbank Financial Companies Office (concurrently Deposit Insurance and Resolution Framework Office), Planning and Management Division, Supervision Bureau, Financial Services Agency</p> <p>April 2015 Joined Chuo Sogo Law Office, P.C. (present)</p> <p>June 2019 Outside Director of the Company (present)</p> <p>June 2021 Non-Executive Director of Regional Economy Vitalization Corporation of Japan (present)</p> <p> Outside Director of WealthPark Co., Ltd. (present)</p> <p>(Significant positions held concurrently)</p> <p>Partner of Chuo Sogo Law Office, P.C.</p> <p>Non-Executive Director of Regional Economy Vitalization Corporation of Japan</p> <p>Outside Director of WealthPark Co., Ltd.</p>
Reason for nomination as Outside Director and outline of expected roles		
<p>Although Ms. Yuka Horikoshi has no previous experience of involvement in corporate management other than as an outside officer, we have decided to nominate her as a candidate for Outside Director because we believe that we can expect that she will play an adequate role in determining important management matters of the Company and supervising the execution of business as an Outside Director because she possesses extensive experience and professional knowledge relating to legal affairs that she has cultivated through her duties as an attorney. In addition, we expect that she will be involved in the selection of candidates for officers of the Company and decisions on officers' remuneration, etc. from an objective and neutral standpoint as a member of the Nomination and Compensation Committee.</p>		

(Note)

Ms. Yuka Horikoshi is currently serving as Outside Director of the Company, and her tenure as Outside Director will have been four (4) years at the conclusion of this General Meeting of Shareholders.

No.	Name (Date of birth)	Brief career history, and position and responsibility at Premium Group Co., Ltd.	
6	Hiromi Oshima (August 24, 1976) [Reappointment / Outside Director / Independent Officer] Number of the Company's shares held: – shares Tenure in office (at the conclusion of this General Meeting of Shareholders): Three years Attendance at the Board of Directors meetings (fiscal year ended March 31, 2023): 15/16	April 2003	Joined International Cooperation Research Institute of Japan International Cooperation Agency (current English name unchanged but Japan International Cooperation Agency changed from a special public institution to an independent administrative institution)
		January 2006	Joined Deloitte Touche Tohmatsu (currently Deloitte Touche Tohmatsu LLC)
		June 2011	Joined Marubeni Corporation
		April 2015	Joined Panasonic Corporation (currently Panasonic Holdings Corporation)
		June 2019	General Manager of Connected Solutions (CNS) Business Development Department of Panasonic Corporation
		June 2020	Outside Director of the Company (present)
		October 2021	General Manager of Strategy Planning Department and Business Strategy Department of Connected Solutions Company (CNS) of Panasonic Corporation
		April 2022	General Manager of Strategy Planning Division and Policy Planning Department of Panasonic Connect Co., Ltd.
		July 2022	General Manager of Strategy Planning Division of Panasonic Connect Co., Ltd.
		April 2023	Joined MonotaRO Co., Ltd. (present)
		(Significant positions held concurrently) Employee of MonotaRO Co., Ltd.	
Reason for nomination as Outside Director and outline of expected roles			
Although Ms. Hiromi Oshima has no previous experience of involvement in corporate management other than as an outside officer, we have decided to nominate her as a candidate for Outside Director because we believe that we can expect that she will play an adequate role in determining important management matters of the Company and supervising the execution of business as an Outside Director because she possesses professional knowledge relating to finance that she has cultivated through her duties as a certified public accountant and her insight relating to public relations, IR, M&A, new business development and more, acquired at Panasonic Corporation.			

(Note)

Ms. Hiromi Oshima is currently serving as Outside Director of the Company, and her tenure as Outside Director will have been three (3) years at the conclusion of this General Meeting of Shareholders.

[Special notes regarding candidates for Director]

■ Relationship of special interest in the Company

There is no special interest between each candidate for Director and the Company.

■ Matters regarding candidates for Outside Director

Of candidates for Director, Mr. Tsuguhiro Nakagawa, Ms. Yuka Horikoshi and Ms. Hiromi Oshima are candidates for Outside Director, and the Company has designated them as independent officers under the regulations of the Tokyo Stock Exchange and submitted notification of their designation to the abovementioned exchange. If reappointments of these three persons are approved, the Company will continue to designate them as independent officers.

■ Summary of details of limited liability agreement with candidates for Director

The Company has entered into liability limitation agreements with Outside Director candidates, Mr. Tsuguhiro Nakagawa, Ms. Yuka Horikoshi and Ms. Hiromi Oshima, pursuant to Article 427, paragraph (1) of the Companies Act and the Articles of Incorporation of the Company, limiting their liability for damages as provided for under Article 423, paragraph (1) of the Companies Act. If reappointments of these three persons are approved, the Company plans to renew the aforementioned agreements with them. The limitation of liability for damages under such an agreement shall be one (1) million yen or the minimum liability amount stipulated by Article 425, paragraph (1) of the Companies Act, whichever is higher.

■ Summary of details of directors and officers liability insurance policy under which candidates for Director are insureds

The Company has entered into a directors and officers liability insurance policy as provided for in Article 430-3, paragraph (1) of the Companies Act with an insurance company. This policy covers losses incurred from claims for damages arising from any act performed by an officer who is an insured in relation to his or her duties. If each candidate for Director is elected and assumes the office as a Director, the Company plans to include each of them as an insured in this policy. In addition, the Company plans to renew the policy with the same details during their terms of office.

(i) Actual portion of insurance premiums borne by the insureds

The insurance premiums, including those for special clauses, are fully borne by the Company, and there are no insurance premiums actually borne by the insureds.

(ii) Summary of insurance incidents covered

This policy covers losses incurred from claims for damages arising from any act performed by an officer who is an insured in relation to his or her duties. However, there are certain reasons for coverage exclusion, such as insured's performance of an illegal act with full knowledge of its illegality.